



# The Bosler Academy

The 2019 Bosler Academy addresses six building blocks critical to building nonprofit board and staff leadership capacity and improving the sustainability of our nonprofit sector. The sessions are designed around the Pennsylvania Association for Nonprofit Organization's Standards for Excellence in Nonprofit Ethics and Accountability®.

Guiding Principle: Effective leadership requires a partnership between the board and management, each of which plays an essential role.

Board members ensure that resources are used to carry out the mission. Executive leadership carries out day-to-day operations, ensures financial and organizational sustainability, and provides adequate information to the board.

This training series offers the opportunity for board members and executive leadership to be even more effective in leading, governing and managing their organizations.

*The Bosler Academy is named for Benjamin Bosler, who started his career at Cambria Iron Works in 1898, and was a founder and president of Moxham National Bank who served with many Johnstown-area nonprofit groups throughout his lifetime. His daughter, Charlotte Ellis, created the Benjamin Bosler Fund at the Community Foundation for the Alleghenies to honor her father's legacy of community support. The Bosler Fund provides significant financial support to the Academy.*

Made possible through the generous funding of the



Scholarships provided through the support of



## **Session 1: Best Practices in Board Governance**

Thursday, January 17  
Pennsylvania Highlands Community College, Room B108  
8:30 am - 11:30 am

## **Session 2: Fundraising Strategies to Improve Performance**

Thursday, February 21  
Pennsylvania Highlands Community College, Room B108  
8:30 am - 11:30 am

## **Session 3: Planning for Organizational Sustainability**

Thursday, March 21  
Pennsylvania Highlands Community College, Room B108  
8:30 am - 11:30 am

## **Session 4: Financial Management and Operations**

Thursday, April 18  
Community Foundation for the Alleghenies Training Room  
8:30 am - 11:30 am

## **Session 5: Nonprofit Legal Requirements--What you don't know you don't know could hurt you**

Thursday, May 16  
Community Foundation for the Alleghenies Training Room  
8:30 am - 11:30 am

## **Session 6: Best Practices in Human Resource Management: Employee Engagement for the Millennial Generation and Beyond**

Thursday, June 20  
Pennsylvania Highlands Community College, Room B108  
8:30 am - 11:30 am

\$50 per session  
\$250 for the series

Somerset Trust Company scholarships of \$125 available to any participant who lives or works in Cambria, Bedford or Somerset Counties and completes all six sessions. Limit two scholarships per organization.

**A full description of each session is available at [www.crchamber.com](http://www.crchamber.com)**

## Our Instructors

### **DEBRA THOMPSON    President, Strategy Solutions**

Debra provides strategic planning facilitation, training and planning, research and project management services to organizations and communities. She is an adjunct faculty member at Duquesne University, teaching organizational development and program development/evaluation in the Master of Organizational Leadership program. She is a certified trainer, consultant and peer reviewer for the PA and National Standards for Excellence in Nonprofit Ethics and Accountability® and a member of the National Standards Council, where she helps to set policy for the standards and approve accreditation applications for organizations across the country.

She has advanced training in Strategic Planning, Quantitative and Qualitative Market Research, Total Quality Management and Leadership Development, Systems Thinking & Facilitation (through affiliates of MIT). She has 20 years' experience teaching at the master's level at Gannon and Duquesne Universities.

### **JACQUI CATRABONE    Director, Nonprofit and Community Services**

Jacqui provides leadership, facilitation, organization, project management and client coordination support for training, research, planning, facilitation, organizational and program development and evaluation projects for nonprofit and community/government clients. She is a certified trainer, consultant and peer reviewer for the PA Standards for Excellence in Nonprofit Ethics and Accountability®. Jacqui is a trained facilitator for the development of program logic and outcomes measurement models using the United Way approach.

## **REGISTRATION**

Cambria Regional Chamber of Commerce  
245 Market Street, Suite 100  
Johnstown, PA 15901-2910  
**Email:** contact@crchamber.com  
**Phone:** 814/536-5107 or 800/790-4522  
**FAX:** 814/539-5800  
**Online:** [www.chamberlogin.com](http://www.chamberlogin.com)

**\$50 per session    \$250 for the six-part series**

**Somerset Trust Company scholarships of \$125 are available to any participant who lives or works in Cambria, Bedford or Somerset Counties and completes all six sessions. Limit: two scholarships per organization.**

Name/s \_\_\_\_\_

Organization \_\_\_\_\_

County of Residence (for scholarship consideration) \_\_\_\_\_

Phone# \_\_\_\_\_ Email \_\_\_\_\_

Total payment: \_\_\_\_\_ Check enclosed(#) \_\_\_\_\_ Please invoice \_\_\_\_\_

Credit Card# \_\_\_\_\_ Exp. \_\_\_\_\_ Sec Code \_\_\_\_\_ Signature \_\_\_\_\_

Address associated with credit card (required) \_\_\_\_\_  
\_\_\_\_\_

Email associated with credit card (required) \_\_\_\_\_

Register for     **All six sessions**

In the case of multiple attendees, please list the names of all attending each session:

- |                          |                    |             |       |
|--------------------------|--------------------|-------------|-------|
| <input type="checkbox"/> | Board Governance   | January 17  | _____ |
| <input type="checkbox"/> | Fundraising        | February 21 | _____ |
| <input type="checkbox"/> | Sustainability     | March 21    | _____ |
| <input type="checkbox"/> | Financial Mgmt     | April 18    | _____ |
| <input type="checkbox"/> | Legal Requirements | May 16      | _____ |
| <input type="checkbox"/> | Human Resources    | June 20     | _____ |